

# Conyers School

*Perseverando  
Through perseverance*

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## SMOKE FREE POLICY

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Updated: February 2020

Origin: J Downs, Deputy Headteacher

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### **Introduction:**

This policy was developed to protect all members of the Conyers community and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Smoking for the purpose of the policy is defined as the smoking of cigarettes, cigars and pipes. This also includes the use of electronic cigarettes (e-cigarettes). E-cigarettes provide a vapour that could be an annoyance or health risk to other employees. In addition some e-cigarettes can look like real cigarettes and create an impression for visitors, service users, employees and students that it is acceptable to smoke. The tobacco substitute benefits are acknowledged, however, the public image of perceived smoking, smoking tolerance and adverse imagery outweigh the as yet to be established benefits of vaping.

### **Policy:**

It is the policy of Conyers School that all our workplaces are smoke free and all employees and students has a right to work in a smoke free environment. This policy came into effect from Sunday, 1 July 2007 and smoking is prohibited over the whole of the school site. This includes company vehicles while on the school site. This policy applies to all employees, students, consultants, contractors and visitors.

### **Implementation**

Overall responsibility for policy implementation and review rests with the Headteacher.

However, all staff and students are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, students, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises

### **Non-Compliance**

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution. Students who do not comply with this policy will be punished in accordance with the Behaviour Policy and offered support to stop smoking.

### **Help To Stop Smoking**

Contact the Personnel Manager for more information about smoking cessation activities.

How it will be monitored:  
Incidents reported

By Whom:  
Deputy Headteacher

Review Date:  
Annually, November

Review Assigned to:  
Conyers Local Governing Body's Care, Support & Guidance Committee