



Conyers School Teaching & Learning Policy

Date: September 2023

Policy Review Cycle: Annually

Review Assigned to: Conyers Quality of Education Committee

For ratification at QE meeting Nov 23

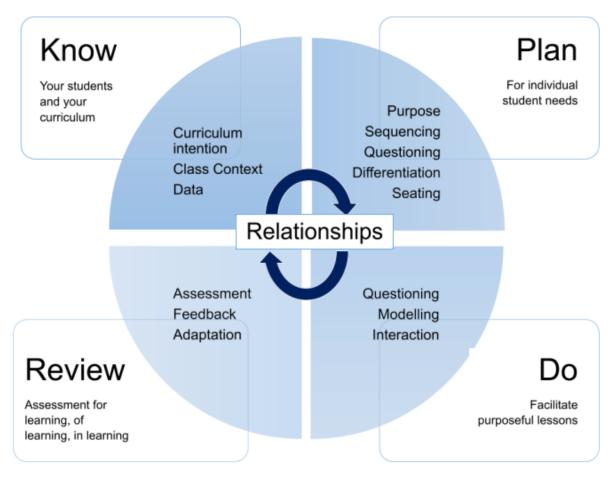
Updated: Sep 2023 **Origin:** Jade Hawthorne (Director of T&L)

Introduction:

When planning lessons at Conyers, teachers are expected to use Conyers T&L principles (see below) and always take into account the individual needs of students.

T&L Principles

When designing the learning in a lesson or across a series of lessons, the principles below provide a flexible framework for planning effective learning. In essence, the T&L principles embody the expectations for classroom learning.



T&L at Conyers – what key principles guide effective teaching and learning?

- Lesson design should focus on achieving the desired learning outcomes: how far will students acquire knowledge or skills, develop ideas, or increase understanding?
- Lessons should display high levels of challenge from the start to ensure strong engagement and progress as a key priority.
- Learning objectives will be displayed, discussed and evaluated every lesson.
- Clarifying learning objectives should lead to careful consideration of a clearly structured lesson, usually incorporating the following elements:
- bellwork and starters which give inclusive opportunities to activate prior learning, contextualise the learning and reinforce concepts

- teacher input delivered in a variety of ways
- student activities planned to actively engage all learners
- Learning reviewed via planned plenaries which highlight progress against learning objectives
- Assessment FOR learning, OF learning and IN learning should inform future planning.
- IT, most notably iPads, should be used to enhance teacher input to lessons and support students' learning, both in the classroom and at home. iPad's for Learning should facilitate transformative T&L experience for our students.
- A range of strategies should be employed throughout lessons to meet the needs of individual students e.g. scaffolding tasks, differentiating communication and deploying specialist SEND support assistants.
- Student Passports / Individual Education Plans should be considered with regard to students on the SEND register and SEND support assistants should be consulted and included in planning wherever possible.
- Homework should be constructive and challenging, extending class learning, set using Arbor
- Curriculum team meeting time should be used to support and develop approaches to effective teaching and learning.

Things all teachers should consider:

- 1. **Relationships:** students and staff will develop strong, positive working relationships supported by the positive behaviour policy creating positive working relationships overarches everything we do here at Conyers, it is central to effective T&L.
- 2. **Expectations:** with consistent high expectations all our students can achieve more.
- 3. **Planning:** effective planning uses data strategically and comes out of an assessment of prior understanding. Planning needs to cater to all learners' needs
- 4. **Seating**: seating should enhance the learning experience of all students.
- 5. **Questioning**: this should be planned and should challenge all students.
- 6. **Differentiation**: should be considered at every point in a lesson -all students should be supported and stretched, their needs individually met.
- 7. **Pace:** should be appropriate to ensure effective learning pace is not 'speed' pace is variable and should be appropriate to the unique context of the class/learners.
- 8. **Feedback and assessment:** feedback will have an impact on attainment and follow departmental guidance.

How it will be monitored: lesson observation/learning walks, curriculum reviews (internal) link meetings, work scrutiny, Governors' Reports

By Whom: Team Leaders, Executive Team, Conyers LGB and QoE Committee

Review Date: November, Annually

Review Assigned to: Executive Team, Conyers LGB and QoE Committee